

## Hanover & District Hospital Board Director Recruitment

The Hanover & District Hospital (HDH) is a dynamic, growing rural hospital that is seeking Board Directors who are strongly committed to ensuring that HDH upholds our mission of providing exceptional care to the residents we serve, and that we continue to evolve to meet the health care needs of our region.

### Being a Board Director at HDH:

Board Governors have the unique opportunity to help shape health care for our community. Our Board of Directors is a skill-based, volunteer team that shares responsibility in providing stewardship to the hospital. Together, with the support from the President and CEO, Directors are accountable for the monitoring and oversight of the hospital’s strategic plan, quality performance goals, risk management and ensuring sound financial accountability. Essentially, Board Directors serve as a link between HDH and the communities that we serve to ensure that HDH is delivering the best care possible for our region.

Board of Directors will engage in proactive discussions, which requires forward thinking, and make strategic decisions to ensure that HDH continues to be an exceptional hospital and a leader in our local healthcare system. Being a Board Director at HDH is an opportunity to grow personally and professionally, and work collaboratively with other Board members to make a difference at HDH and the community.

HDH is seeking individuals that offer diverse skill-sets and life experiences who want to make a positive impact to our hospital, and health care in our region. Expertise and experience is sought for one or more of the following areas;

- Finance/Accounting
- Government Relations
- Legal
- Construction
- Project Management
- Education
- Public Affairs

- Business Management
- Health Care Policy
- Clinical/Patient & Health Care Advocacy
- Strategic Planning
- Risk Management
- Ethics/Research
- Board & Governance

- Human Resources
- Labour Management
- Information Technology
- Confidentiality & Privacy
- Quality & Performance Management
- Communications

### Our Mission, Vision and Values:

HDH’s mission, vision and values provides the underpinning for all that we do at the hospital. Board of Directors will be responsible for making decisions that are in the best interest of the hospital, our patients and the community that we serve, while upholding our mission, vision and values. Our vision is the essence in all that we do at HDH – Providing exceptional care. While our vision speaks to the notion that we must work collaboratively, with our partners, to support rural health care.



Our values are to act in an honest and truthful manner, express empathy and understanding, and to work together in a respectful and creative manner. HDH's values are a part of everything that we do for our patients, our staff and our community.

From a strategic lens, HDH is focused on ensuring that we are *Anticipating and Responding, Caring for our Patients, Innovating for a Sustainable Future and Valuing our People & Teams*. It is through these strategic focuses that HDH will strive to uphold our mission, vision and values.

### **Your Commitment as a Board Member:**

Our Board is comprised of a maximum of 12 people who offer a diverse experience and perspective. Each member of the Board is asked to commit to a three (3) year term, renewable for a maximum of four (4) consecutive terms. All applicants are interviewed and successful applicants are provided a full orientation including the role of board members, board policies and by-laws, the format of board meetings, information about the hospital's strategic plan, structure, programs and services, hospital funding, legislation and a hospital tour.

It is expected that Board members participate in at least one of the Board committees (Finance/Audit & Property, Nominating, By-Law, Public Relations), the Quality Governance & Risk Management of the Whole and all scheduled Board Meetings. Board Meetings are held 9 times a year on the 4<sup>th</sup> Tuesday of the month; there are no meetings scheduled in December, July and August. Quality Governance & Risk Management meetings are held immediately following the Board meeting.

It is expected that no member will be absent for more than two (2) Board meetings without sufficient cause within the September – June Board year. Virtual/teleconference options are available when Board members are unable to attend in person.

### **A Little Bit About the Hanover & District Hospital:**

HDH works with its partners to provide a full range of primary acute care hospital services and selected secondary services to meet the needs of the population of Hanover and the surrounding rural townships. HDH provides the people we service access to the care they need through 24/7 Emergency Department, Acute Care Unit (inclusive of medical/surgical beds and multipurpose ICU), inpatient Physiotherapy Program, Surgical Services Department, Family Centred Birthing Unit, Hemodialysis Unit, Palliative Care Services and Flex Clinic.

Access is provided within the organization to Community Mental Health and Addiction Services, Chaplaincy Services, Grey-Bruce Diabetes, Home and Community Support Services, Ontario Health Health atHome and the Hanover Family Health Team.

HDH has been accredited with Exemplary Status in three consecutive surveys. (2013, 2017, 2021) This is the highest level awarded by Accreditation Canada and reflects that our Board, staff, volunteers and physicians strive to surpass the fundamental requirements of the accreditation program.

